

**ELECTRONIC-DISTRICT PERSONNEL MANUAL
TRANSMITTAL SHEET
NUMBER 216**

The attached pages replace the rules in Chapter 18, Employee Conduct, of Subtitle B of Title 6 of the District of Columbia Municipal Regulations (DCMR) (see Chapter 18 of the Electronic-District Personnel Manual (E-DPM)). These rules are being replaced because of final rulemaking published in the *D.C. Register* on April 11, 2014 (61 DCR 003977). The amendments to these provisions reflect changes resulting from the Board of Ethics and Government Accountability Establishment and Comprehensive Ethics Reform Amendment Act of 2011 ("Ethics Act"), effective April 27, 2012 (D.C. Law 19-124; D.C. Official Code § 1-1161.01 *et seq.*), and the District of Columbia Government Comprehensive Merit Personnel Amendment Act of 2012 ("Act"), effective March 14, 2012 (D.C. Law 19-115; 59 DCR 461 (January 27, 2012)). Specifically, the rules have been amended to reference the Board of Ethics and Government Accountability ("BEGA") as the primary District government entity responsible for the enforcement of ethics-related matters; to add a new Section 1806, Restrictions on the Employment of Relatives (Nepotism); to amend Section 1899, Definitions, to add definitions for the terms "Agency," "Code of Conduct," "Days," "Filers," "Former Government Employee," "Particular government matter involving a specific party," "Public official," "Relative," "Remedial action," and "Special government employee," and to amend the definition of the term "Employee". Additional changes were made throughout the chapter. The amendments contained in this transmittal may also be accessed on the Office of the Secretary's *DC Regs System* at www.dcregs.org.

**MAKE THE FOLLOWING CHANGES TO CHAPTER 18 OF THE *E-DPM*,
EMPLOYEE CONDUCT**

E-DPM Transmittal	
This E-DPM Transmittal contains pages 18-I-i; and 18-I-1 through 18-I-29	The attached pages replace Transmittal No. 143, dated May 22, 2006 (pages 18-I-i, 18-I-ii; and 18-I-1 through 18-I-24)

April 28, 2014

Date



Shawn Y. Stokes
Director

Attachment