

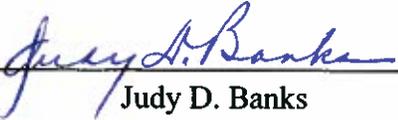
**ELECTRONIC-DISTRICT PERSONNEL MANUAL  
TRANSMITTAL SHEET  
NUMBER 201**

The attached pages replace the rules in Chapter 4, Organization for Personnel Management, of Title 6-B of the District of Columbia Municipal Regulations (DCMR) (see Chapter 4 of the Electronic-District Personnel Manual (E-DPM)). These rules are being replaced because of final rulemaking published in the *D.C. Register (DCR)* on January 21, 2011 (58 DCR 000531). The main purpose of the final rules just published is to amend the chapter to: (1) amend section 420 to specify the challenge process for employees; and the procedure for applicants, appointees, and volunteers covered by the Title II of the Child and Youth, Safety and Health Omnibus Amendment Act of 2004 (Act), effective April 13, 2005 (D.C. Law 15-353; D.C. Official Code § 4-1501.01 *et seq.*), as amended, to challenge a final agency action which results in denial, removal, or termination of a volunteer, or a conditional or provisional appointee covered by the Act; (2) to add a new section 426 to the chapter to address the limited concurrent personnel authority relating to criminal background checks under the Act delegated to the Chief of the Fire and Emergency Medical Services Department via Mayor's Order 2009-166; and (3) to add a new section 427 setting forth the rules governing suitability appeals before the Commission on Human Rights pursuant to the Act. Additionally, amendments are being made to sections 403, 405, 407, 412, 416, 418, 419, 421, 422, 423, and 424 of the chapter, and subsections in those sections are renumbered to maintain uniformity in the chapter as a result of adding the new sections and subsections. Finally, the definitions of the terms "applicant," "appointee," "background investigation," "children," "covered assignment," "covered child or youth services provider," "covered duties and responsibilities," "covered position," "non-covered duties and responsibilities," "non-covered position," "person being considered for employment," "volunteer," and "youth" are being amended; and definitions of the terms "administrative action," "disposition," and "substantial evidence" are being added to section 499 of the chapter. For the convenience of *E-DPM* readers, the entire chapter is being provided in this Transmittal. The amendments contained in this transmittal may also be accessed on the Office of the Secretary's *DC Regs System* at [www.dcregs.org](http://www.dcregs.org).

**MAKE THE FOLLOWING CHANGES TO CHAPTER 4 OF THE *E-DPM*,  
ORGANIZATION FOR PERSONNEL MANAGEMENT**

<b>E-DPM Transmittal</b>	
<b>This E-DPM Transmittal contains pages 4-I-i, ii, and 4-I-1 through 4-I-39</b>	<b>The attached pages replace Transmittal No. 190, dated June 16, 2009 (pages 4-I-i, 4-I-ii, and 4-I-1 through 4-I-32</b>

February 17, 2011  
Date

  
Judy D. Banks  
Interim Director